

Approved by the Council on 3rd November 2025

Signed.....Chairman

Minute Ref 11/25/5e

FLAGG PARISH COUNCIL

Code of Conduct 2025

Introduction

Pursuant to section 27 of the Localism Act 2011, Flagg Parish Council has adopted this Code of Conduct with the purpose of promoting and maintaining high standards of behaviour whenever Council business is conducted.

- At formal meetings of the Council
- When acting as a representative of the Council
- When corresponding with the Council, other than in a private capacity

Councillors are committed to behaving in a manner that is consistent with the following seven Nolan principles to achieve best value for our residents and maintain public confidence in this Council. Holders of public office should promote and support these principles by leadership and example.

SELFLESSNESS: Holders of public office should act solely in terms of the public interest. They should not do so in order to gain financial or other material benefits for themselves, their family, or their friends.

INTEGRITY: Holders of public office should not place themselves under any financial or other obligation to outside individuals or organisations that might seek to influence them in the performance of their official duties.

OBJECTIVITY: In carrying out public business, including making public appointments, awarding contracts, or recommending individuals for rewards and benefits, holders of public office should make choices on merit.

ACCOUNTABILITY: Holders of public office are accountable for their decisions and actions to the public and must submit themselves to whatever scrutiny is appropriate to their office.

OPENNESS: Holders of public office should be as open as possible about all the decisions and actions that they take. They should give reasons for their decisions and restrict information only when the wider public interest clearly demands.

HONESTY: Holders of public office have a duty to declare any private interests relating to their public duties and to take steps to resolve any conflicts arising in a way that protects the public interest.

BULLYING AND HARASSMENT: Holders of public office must treat others with respect and must not pursue a course of conduct which amounts to bullying or harassment of another.

Member Obligations

When a member of the Council acts as a representative of the Council, he or she has the following obligations:

- To behave in such a way that a reasonable person would regard as respectful.
- Not to seek to confer an advantage or disadvantage on any person.
- Not to disclose information which is confidential or where disclosure is prohibited by law.

REGISTRATION of DISCLOSABLE PECUNIARY INTERESTS

Within 28 days of being elected or co-opted, re-elected or co-opted following the Annual meeting or Election, Councillors must:

- Comply with the statutory requirements to register, disclose and withdraw from

- Bribery Act 2010
- Equality Act 2010

- Valuing colleagues and staff and engaging with them in an appropriate manner and one that underpins the mutual respect between us that is essential to good local government.

APPENDIX A

DISCLOSABLE PECUNIARY INTERESTS

In accordance with Section 30(3) of the Act a pecuniary interest is a “disclosable pecuniary interest” in relation to a Member, if it is of a description specified below and either

- is an interest of the Member, or
- is an interest of the members spouse or civil partner, or
- a person with whom the member is living as husband and wife, or
- a person with whom the Member is living as if they were civil partners, and the Member is aware that the other person has the interest.

Subject	Prescribed description
Employment, office, trade, profession or vacation	Any employment, office, trade, profession or vocation carried on for profit or gain
Sponsorship	Any payment or provision of any other financial benefit (other than from the relevant authority) made or provided within the relevant period in respect of any expenses incurred by the member in carrying out duties as a member, or towards the election expenses of the member. This includes any payment or financial benefit from a trade union within the meaning of the Trade Union and Labour Relations (Consolidation) Act 1992(a).
Contracts	Any contract which is made between the relevant person (or a body in which the relevant person has a beneficial interest) and the relevant authority – (a) under which goods or services are to be provided or works are to be executed; and (b) which has not been fully discharged.
Land	Any beneficial interest in land which is within the area of the relevant authority.
Licenses	Any licence (alone or jointly with others) to occupy land in the area of the relevant authority for a month or longer
Corporate tenancies	Any tenancy where (to the Member's knowledge) – (a) the landlord is the relevant authority; and (b) the tenant is a body in which the relevant person has a beneficial interest